



## **Youth Ministry Leader– Part Time**

**Reports To:** Senior Pastor

**Direct Reports:** Volunteers

**Pay:** Based on Experience

**FLSA Status:** Non-Exempt

**Work Schedule:** 10–15 hours per week, with flexibility for special events and ministry needs.

### **OUR MISSION**

Our mission is to advance the kingdom of God through effective evangelism, discipleship and service. (Matthew 28: 19-20).

### **OUR VISION**

**LOVE** - Jesus said your **LOVE** for one another will prove to the world that you are my disciples. We are a church that loves Jesus and all of God's children. (John 13:35)

**GROW** - God designed us so that we can bear much fruit, which represents growth. He wants us to **GROW** in our relationship with him and with others. (Colossians 3:16)

**SERVE** - Here at Zion Hope, we want to **SERVE** the members of our congregation, our community and the world (Peter 4:10-11)

### **YOUR ROLE IN FULFILLING OUR MISSION AND VISION:**

Zion Hope Church is seeking a passionate, dynamic, and experienced **Part-Time Youth Ministry Leader** to lead, grow, and revitalize our Children's and Teen Ministries.

This individual will oversee Sunday morning Children's Church and Teen Church, develop a strong mid-week Youth Bible Study, and plan engaging activities that foster spiritual growth, leadership, and connection among young people.

The Youth Ministry Leader will recruit and develop volunteers, work closely with parents, and use creative outreach, including social media, to engage the next generation.

This is a **part-time position** requiring approximately **10–15 hours per week**, with flexibility for special events and ministry needs.

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### **Key Responsibilities**

- Lead, organize, and oversee **Children's Church** and **Teen Church** on Sunday mornings with the assistance of trained volunteer teachers.
- Develop and launch a **Youth Bible Study Group** during the week to deepen spiritual growth and community among youth.
- Recruit, train, and develop a strong team of **volunteers** to serve in youth ministry programming, special events, and Sunday services.
- Plan and coordinate **youth activities, retreats, service projects, outings, and special events** that nurture spiritual and relational growth.
- Create and maintain an **annual youth ministry calendar** that includes regular programming and special events.
- Develop a strategic plan to **increase attendance and engagement** in Children's Church, Teen Church, and Youth Bible Study.

### **Teaching and Discipleship:**

- Teach, mentor, and disciple youth, helping them understand biblical truth and apply it to their lives.
- Develop age-appropriate lessons and curricula that are biblically sound, engaging, and culturally relevant.
- Provide support, training, and resources to volunteer teachers to ensure consistent, high-quality ministry for all youth age groups.

### **Communication and Engagement:**

- Communicate regularly and effectively with parents, keeping them informed and involved in the youth ministry's activities and goals.
- Foster strong, healthy relationships with youth and their families.
- Use **social media, email newsletters, and other digital tools** to promote youth events, share devotionals, and stay connected with youth and parents.



- Promote a **safe, welcoming, and nurturing environment** where every child and teen feels loved, valued, and disciplined.

#### **Administration:**

- Develop a simple budget for youth ministry programming and activities in collaboration with the Executive Administrator and Pastor.
  - Maintain accurate attendance records and ministry engagement data for reporting and planning purposes.
  - Regularly assess the effectiveness of youth programs and adjust strategies as needed.
  - Collaborate with church staff, leadership, and volunteers to integrate youth ministry into the broader mission of Zion Hope Church.
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#### **Qualifications:**

- Minimum of 3–5 years of experience working in youth ministry, Christian education, or related fields.
  - Demonstrated leadership ability with experience recruiting, training, and developing volunteer teams.
  - Strong teaching and communication skills, able to connect with children, teens, and parents.
  - Passion for helping young people grow in their faith and love for Jesus Christ.
  - Creative and proactive in engaging youth inside and outside the church walls.
  - Proficient with social media platforms (Instagram, Facebook, TikTok, etc.) and digital communication tools.
  - Ability to work independently and collaboratively as part of a ministry team.
  - High level of organization, reliability, and follow-through.
  - Must love working with kids and teens and demonstrate a heart for ministry.
  - Must pass a background check and adhere to Zion Hope Church's child protection policies.
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**Working Hours:**

- **15-20 hours per week** with flexibility, including occasional evenings, weekends, and special events as needed.
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**Compensation:**

- Part-time hourly compensation; pay rate commensurate with experience.
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**To Apply:**

Interested candidates should complete the online application and submit a cover letter and resume to [employment@zionhopechurch.org](mailto:employment@zionhopechurch.org)

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**Zion Hope Church is an equal opportunity employer. We believe that managing God's house is a calling, not just a job, and we seek someone who will take pride in the beautification and care of our facility.**